HR pros July newsletter <u>View Online</u>



THE BOTTOM LINE

CleanTech Accelerate Program
OceanTech Demonstration Programs
BioInnovation Challenge
Co-op Education Incentive

ARTICLES OF INTEREST

JOB OPPORTUNITY

UPCOMING EVENTS

Natal Day
Main Street Dartmouth Business Association
100 Men Who Give A Damn - Halifax
100 Women Who Care
2016 Canadian Sprint CanoeKayak Championships

MONTHLY WEBINAR

August Wednesday Webinar: Harassment, Discrimination & Bullying and Workplace Investigations

THE BOTTOM LINE

Opportunities from Innovacorp

CleanTech Accelerate Program and OceanTech Demonstration Programs provide up to \$20,000 per company that qualify. Deadline to apply is Friday 5th August.

For details, see **Innovacorp's website**.

BioInnovation Challenge

BioNova is searching for early stage life sciences companies or researchers who are looking to commercialize. The application deadline is 12th August. The first place winner is awarded seed funding and advisory services for a total value of \$45,000.

For details, see: BioInnovation Challenge.

Co-op Education Incentive

The Co-op Education Incentive (CO-OP) provides wage assistance to private sector, government-funded and non-profit organizations offering career-related work experiences for university and community college co-operative students. The deadline to apply for the winter co-op term is 16th September.

For details, see: Co-op Education Incentive.

ARTICLES OF INTEREST

Gov. announces new health and safety rules. HRM Canada 30 June 2016

Three basic HR hacks every business, including small ones, should use, but don't. Financial Post, 11 July 2016

P.E.I. care home employee fired after photo of deceased resident shared on Snapchat. CBC 18 July 2016

CAMH pleads guilty to workplace safety charge after beating of nurse, fined \$80K. OHS Canada 19 July 2016

JOB OPPORTUNITY

Purchasing Coordinator. Reporting to the Vice President Customer Services, and working closely with all departments, the successful candidate will be a key member of a small, collaborative team at the hub of a growing technology company. For details, see the job posting.

Manager, Peer Support Services. Our client, MHI(N.S.), is looking for a Manager of Peer Support Services to coordinate its clinical sites across the fours zones of the Nova Scotia Health Authority. The Manager of Peer Support Services is responsible to plan, direct, and oversee the operations and fiscal health of MHI (N.S.). For details, see the <u>job posting.</u>

UPCOMING EVENTS

The Halifax-Dartmouth Natal Day Festival will be 29 July to 1 August. Consult the Festival's <u>website</u> for the schedule of events.

The <u>Main Street Dartmouth Business Association</u> will hold its next monthly networking event on Wednesday, August 17th at 8:30 am.

100 Men Who Give A Damn will hold its next quarterly meeting on Tuesday, August 23rd at 6:30 pm at MacNally Hall, Saint Mary's University.

<u>2016 Canadian Sprint CanoeKayak Championships</u> will be held in Dartmouth 30 August to 4 September.

<u>100 Women Who Care</u> will hold tits next meeting on Tuesday, September 6th at the Halifax Marriott Harbourfront at 6:30 pm.

Do you have an event you'd like to share through our newsletter? If so, please contact **Sylvain** with the details.

MONTHLY WEBINARS

Harassment, Discrimination, Bullying, and Workplace Investigations

The Prohibited Grounds of Discrimination, found under the Human Rights Act, extend to the employment relationship. Do you know what are your obligations?

Join us August 17th and learn more about your employer obligations as found under the Human Rights Act as well as how to protect your bottom line, your employees and your brand.

Reserve your seat today!

Remember, our webinars are free and take less than an hour!

Reserve your place for August 17th at 10:30 am

Some of our previous webinars are available for downloads. Follow the link to download and watch on your own time:

Employee Recognition Program

<u>Understanding the Demographics</u>

Protecting Your Business From a Human Rights Complaint

Personnel Policies: Sharing the Rules

Returning to Work Following a Workplace Injury

<u>Job Descriptions: The Many Uses of Job Descriptions & How They Help Build</u> Accountability

What topic would you like us to address in upcoming webinars? Please let us know!

TELL US ABOUT YOURSELF

You are invited to post a description of your business on our <u>Facebook page</u>. Please include a link to your Facebook page.