

## THE BOTTOM LINE

Co-op Education Incentive

#### **ARTICLES OF INTEREST**

#### **JOB OPPORTUNITY**

# **UPCOMING EVENTS**

Main Street Dartmouth Business Association 100 Women Who Care 2016 Canadian Sprint CanoeKayak Championships ALS Beverly James Memorial Tournament Business After Hours

# **MONTHLY WEBINAR**

September Wednesday Webinar: <u>Succession Planning - Preparing For the Next</u> Generation

### THE BOTTOM LINE

### **Co-op Education Incentive**

The Co-op Education Incentive (CO-OP) provides wage assistance to private sector, government-funded and non-profit organizations offering career-related work experiences for university and community college co-operative students. The deadline to apply for the winter co-op term is 16th September.

For details, see: Co-op Education Incentive.

# **ARTICLES OF INTEREST**

What to do if your employee asks to use medicinal marijuana at work. <u>Financial Post 13 April 2016</u>. Accommodation vs Safety in the workplace.

What marijuana legalization could mean for the workplace. <u>CBC News 9 May</u> 2016.

Concord company fined \$50,000 after worker injury. <u>Daily Commercial News 4</u> <u>August</u>. An Ontario firm that specializes in steel pipe and tube production has been fined \$50,000 after a worker was injured by a falling post.

**\$125K** fine for workplace violence. <u>HRM Canada 16 August</u>. Organization providing children's mental health services and youth support has been hit with a \$125,000 fine after one of its employees was physically assaulted in the workplace.

**Dismissal "too severe" despite lewd behaviour**. <u>HRM Canada 19 August</u>. New Brunswick adjudicator reversed the firing of a probation officer for sexual harassment

**Major OHSA changes imminent.** <u>HRM Canada 23 August</u>. Changes in the Ontario Occupational Health and Safety Act to increase an employer's obligations with respect to harassment.

If you need help amending your employee policies, call HR pros at (902)877-1887.

#### **JOB OPPORTUNITY**

**Purchasing Coordinator.** Reporting to the Vice President Customer Services, and working closely with all departments, the successful candidate will be a key member of a small, collaborative team at the hub of a growing technology company. For details, see the <u>job posting</u>.

**Manager, Peer Support Services**. Our client, MHI(N.S.), is looking for a Manager of Peer Support Services to coordinate its clinical sites across the fours zones of the Nova Scotia Health Authority. The Manager of Peer Support Services is responsible to plan, direct, and oversee the operations and fiscal health of MHI (N.S.). For details, see the job posting.

## **UPCOMING EVENTS**

<u>2016 Canadian Sprint CanoeKayak Championships</u> will be held in Dartmouth 30 August to 4 September.

The next meeting of <u>100 Women Who Care</u> will be Tuesday, September 6th at the Halifax Marriott Harbourfront at 6:30 pm.

The <u>ALS Beverly James Memorial Golf Tournament</u> will return to the Fox Hollow Golf Course September 10, 2016. For details and registration please contact <u>Mark</u>.

The <u>Main Street Dartmouth Business Association</u> will hold its next monthly networking event on Wednesday, September 21st at 8:30 am at Balance Fitness, 100 Main Street Dartmouth.

The Halifax Chamber of Commerce will have its <u>Business After Hours</u> on Wednesday, September 21st at 4:30 pm at <u>Nutri-Lawn</u>, 101 Thornhill Dr, Burnside.

Do you have an event you'd like to share through our newsletter? If so, please contact **Sylvain** with the details.

### **MONTHLY WEBINARS**

Succession Planning - Preparing For the Next Generation

Nova Scotia is experiencing a labour shortage and, more seriously, after years and years of out-migration, a talent shortage. While historically hiring qualified and dedicated employees has not been difficult the fact is this is no longer the case.

Join us September 21st and learn how you can proactively plan to have the right people, with right skill sets and qualifications in the future so your company will meet its productivity, revenue and other goals. Reserve your seat today!

Remember, our webinars are free and take less than an hour!

# Reserve your place for September 21st at 10:30 am

Some of our previous webinars are available for downloads. Check our <u>website</u> for details.

What topic would you like us to address in upcoming webinars? Please let us know!

### **TELL US ABOUT YOURSELF**

You are invited to post a description of your business on our <u>Facebook</u> <u>page</u>. Please include a link to your Facebook page.



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