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#### THE BOTTOM LINE

2016-2017 Productivity and Innovation Voucher Program

### **ARTICLES OF INTEREST**

#### **UPCOMING EVENTS**

Canada Day Main Street Dartmouth Business Association 100 Men Who Give A Damn - Halifax 100 Women Who Care

#### **MONTHLY WEBINAR**

July's Webinar: Employee Workplace Accommodation!

#### THE BOTTOM LINE

2016-2017 Productivity and Innovation Voucher Program (Nova Scotia)

The Productivity and Innovation Voucher Program is intended to help small and mediumsized businesses become more productive and innovative while building stronger linkages between businesses and Nova Scotia universities and colleges. Deadline for applications is Friday 8th July.

For details, see **Innovacorp's website**.

## **ARTICLES OF INTEREST**

Ten signs you're burning out (and how to stop it). Globe and Mail 21 May 2016.

Oakville company fined \$65,000 after worker injured in fall. <u>Daily Commercial News 30</u> <u>May 2016</u>.

Can you fire for theft in the workplace? HRM Canada 20 June 2016.

When can HR reject an employee's vacation request? HRM Canada 21 June 2016

How to clear your mind and your inbox and actually take a vacation. Forbes 24 June 2016

## **UPCOMING EVENTS**

## **Happy Canada Day!**

Check the following websites for the list of events for:

Halifax/Dartmouth

Moncton

Fredericton

Charlottetown

The Main Street Dartmouth Business Association will hold its next monthly networking event on Wednesday, July 20th at 8:30 am at Gropro.ca located at 73 Tacoma Drive.

100 Men Who Give A Damn will hold its next quarterly meeting on Tuesday, August 23rd at 6:30 pm at MacNally Hall, Saint Mary's University.

<u>100 Women Who Care</u> will hold ther next meeting on Tuesday, September 6th at the Halifax Marriott Harbourfront at 6:30 pm.

Do you have an event you'd like to share through our newsletter? If so, please contact <u>Sylvain</u> with the details.

## **MONTHLY WEBINARS**

## "Employee Workplace Accommodation"

Accommodation is not a "nice thing to do" rather it is a legal requirement. In fact, employers are legally required to accommodate to the point of "undue" hardship. Further, they must be able to demonstrate that they made all reasonable efforts to resolve the employee's issue.

Join us July 20th and let us help you understand both your legal obligations as well as the mechanics of workplace accommodation.

## Reserve your seat today!

Remember, our webinars are free and take less than an hour!

## Reserve your place for July 20th at 10:30 am

Some of our previous webinars are available for downloads. Follow the link to download and watch on your own time:

**Employee Recognition Program** 

**Understanding the Demographics** 

Protecting Your Business From a Human Rights Complaint

Personnel Policies: Sharing the Rules

Returning to Work Following a Workplace Injury

Job Descriptions: The Many Uses of Job Descriptions & How They Help Build Accountability

What topic would you like us to address in upcoming webinars? Please let us know!

# **TELL US ABOUT YOURSELF**

You are invited to post a description of your business on our <u>Facebook page</u>. Please include a link to your Facebook page.