



THE BOTTOM LINE

Minimum Wage Rate Changes in Atlantic Canada for 2015

ARTICLES OF INTEREST

ANNOUNCEMENTS

Landscape NS 2015 Awards of Excellence Winners
HR pros Job Postings

UPCOMING EVENTS

Spring Garden Area Business Association AGM
Sackville Business Association June Meet and Greet
Main Street Dartmouth BID AGM
NS YES! 100 Entrepreneurs Planting Seed\$
Halifax Chamber of Commerce Business After Hours
NS Multicultural Festival

WEDNESDAY WEBINARS

June's Webinar: Vacation Pay and Vacation Time Off: Little Known Obligations

THE BOTTOM LINE:

2015 will see (and in some cases, has already seen) increases in the minimum wage rate across the Atlantic Provinces. The minimum wage rate is the lowest rate an employer is permitted to pay an employee. The minimum wage rate in every Atlantic Canadian province is higher than it was a year ago – and there are more increases to come. Follow the link for an [overview of the minimum wage rate changes](#) to be seen across Atlantic in 2015.

ARTICLES OF INTEREST

[Canadian entrepreneurs are working smarter, not harder – and they're women.](#)
itbusiness.ca, May 8, 2015.

[Workers win in minimum wage fight with Momentum Marketing.](#) CBC News, May 12, 2015.

[Is it Okay to Take Summer Vacation?](#) Yahoo Finance, May 14, 2015.

[H&M's Very Un-American Vacation Policy.](#) Time, May 15, 2015.

[Go and stay: Vacation time, travel perks keep workers happy, loyal.](#) USA Today, May 18, 2015.

ANNOUNCEMENTS:

[Landscape Nova Scotia's Awards of Excellence](#) recognizes excellence in landscaping. The winning projects encourage interest in landscaping and recognize craftsmen who produce outstanding landscapes. The program creates pride in superior workmanship and bestows public recognition on companies, institutions, municipalities and residents for their interest in beautifying Nova Scotia. HR pros would like to congratulate [the Excellence Award recipients](#) and all participants.

Job Posting Announcements!

HR pros is currently seeking a number of candidates for positions in Atlantic Canada. Please refer to our [website](#) for the full posting for each position:

[Structural Engineer](#), Dartmouth, NS

[Sales Manager](#), Barrington Passage, NS

Do you have an announcement you would like to share through our newsletter? If so, please contact Greg Cole at greg@hr-pros.ca with the details!!

UPCOMING EVENTS:

The [Spring Garden Area Business Association](#) is holding its **Annual General Meeting** June 1 at the [Lord Nelson Hotel](#), Admiral Room. The Reception begins at 5:00pm and the Meeting at 6:00pm. Full details can be found on their [website](#).

Prefer early morning events? The [Sackville Business Association](#) is hosting **June Meet and Greet** on June 4 from 8:30-9:30am, hosted by Subway in the Sackville Sports Stadium. Everyone is invited to attend for coffee, tea and networking! Full registration details can be found on their [website](#).

The [Main Street Dartmouth Business Improvement District Association](#) is holding its Annual General Meeting at the Garden View Restaurant on Tuesday June 9 at 11:30 am.

[Nova Scotia Youth Experiences in Sciences \(NS YES!\)](#) presents **100 Entrepreneurs Planting Seed\$** on June 4th from 6:45-9:00pm at the Lord Nelson Hotel. This is a one-time event for young entrepreneurs to start or grow an existing business venture in Nova Scotia by earning micro-funding from a room of 100 Entrepreneurs & Business Leaders who are all willing to write a cheque for at least \$100. Full details, ticket information as well as the process can be found on

the [Eventbrite website](#).

The [Halifax Chamber of Commerce](#) is holding their monthly **Business After Hours** networking even at [Gahan House](#) at 1869 Upper Water Street on June 17 from 5:00-7:00pm. It's free for members and guests, you just need to RSVP in advance on the [event site](#).

The Nova Scotia Multicultural Festival (MultiFest) is being June 26-28. The event is the largest multicultural festival East of Montreal and features many talented performers and artisans who offer a variety of music, dance and entertainment activities for patrons of all ages. Interactive cultural activities including authentic world cuisine are designed to engage a memorable experience. For an event schedule to this fantastic event check out their [website](#)!

Do you have an event you'd like to share through our newsletter? If so, please contact Greg Cole at greg@hr-pros.ca with the details!!

HR PROS WEDNESDAY WEBINARS:

[Vacation Pay and Vacation Time Off - Little Known Obligations](#)

Join us for June's Wednesday Webinar and learn more about the important distinction between vacation pay and vacation time off and your obligations under the law as an employer.

Reserve your seat today!

Remember, our webinars are free and take less than an hour!

[Reserve your place for Wednesday, June 17th at 10:30!](#)

Some of our previous webinars are available for downloads. Follow the link to download and watch on your own time:

[Workplace OH&S: It's More Than Just Compliance](#) (May 2015)

[New Hire Orientation: Creating Engagement and Meeting Legal Obligations](#) (April 2015)

[Managing Your WCB Costs](#) (March 2015)

[Building Successful Work Teams](#) (February 2015)

[Performance Management](#) (January 2015)

[Protecting Your Business From a Human Rights Complaint](#) (December 2014)

What topic would you like us to address in upcoming webinars? Please [let us](#)

[know!](#)

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