



THE BOTTOM LINE

Nova Scotia Wage Subsidy Programs

ARTICLES OF INTEREST

ANNOUNCEMENTS

HR pros VP Tanya Sieliakus speaks up on sick notes in the workplace
HR pros new website
Nova Scotia Business Hall of Fame laureates
Robert Crosbie, Progress Magazine's Entrepreneur of the Year

UPCOMING EVENTS

Business After Hours
HR pros VP of Sales & Marketing speaks to Downtown Halifax Business Commission
Chamber of Commerce Annual Spring Dinner
33rd Annual Workplace Health and Safety Conference
North American Occupational Health & Safety Week
2015 Ford World Men's Curling Championship

WEDNESDAY WEBINARS

Managing Your WCB Costs

THE BOTTOM LINE:

Nova Scotia Wage Subsidy Programs. You may not be aware as a small business owner of the many opportunities there are in Nova Scotia for wage subsidies. A couple of spots to take a look at are:

Saint Mary's University Work Smarts Program - provides a subsidy for [hiring a recent graduate](#).

Canada Business Network - lists [24 different wage subsidy programs](#).

ARTICLES OF INTEREST

[Blonde, big boobs and blue eyes](#). HRM Online. February 4, 2015.

[Nova Scotia to aid firms hiring new university grads](#). Chronicle Herald Business. February 6, 2015.

[Mastering the Soft Skills: 5 Unspoken Rules Every Manager Should Know](#). TNTL Daily, February 19, 2015.

[Could volunteer programs add value to your business?](#) HRM Online, February 19, 2015.

[6 Tips to Leave the Perfect Sales Voicemail.](#) HubSpot Blogs, February 19, 2015.

ANNOUNCEMENTS:

[HR pros](#) Vice President of Consulting Services [Tanya Sieliakus](#) recently had an opportunity to put pen to paper for doctorsNS magazine on the topic of sick notes in the workplace. [Check out the full article](#) with some great insights into both sides of the issue.

Speaking of HR pros, we've got a new look to our website! It's still undergoing some changes, but we would love your feedback! [Take a look around](#) and let us know what you think!

Congratulations to the 2015 laureates of the Nova Scotia Business Hall of Fame: Colin MacDonald, Michael Duck and Louis E. and Jean-Paul (J.P.) Deveau. They will be formally inducted at a [Gala on 28 May at the World Trade and Convention Centre](#).

Congratulations to Robert Crosbie, chair of the Crosbie Group, **Progress Magazine's Entrepreneur of the Year!** Check out their current issue for the [full story](#).

Do you have an announcement you would like to share through our newsletter? If so, please contact Greg Cole at greg@hr-pros.ca with the details!!

UPCOMING EVENTS:

Business After Hours for March will be hosted by Think Marketing & Quantum Communications on Wednesday, March 18, 2015, 5:00-7:00pm. [RSVP is required](#). For that, and all the info, check out the link.

Tax and HR Planning for Small Business Owners (By Small Business Owners). Are you a small business owner interested in taxes and HR tips along with coffee and pastries? Just in time for tax season, John Swain of [Swain and Associates Chartered Accountants Inc.](#) and Sylvain Allaire of [HR pros](#) will be sharing some insights into Tax and Human Resources planning for small businesses. Most small business owners know the importance of tax and HR planning to maximize business value – but where to start? If you're interested in some time and money-saving tips, you need to check this out! Session will be held on Thursday, March 19 at 8:30-10am at [Downtown Halifax Business Commission](#) (1546 Barrington Street, Suite 104). Free to attend but RSVP is required by emailing Brenden Sommerhalder at brenden@downtownhalifax.ca.

The Halifax Chamber of Commerce has is already talking about their [Annual](#)

[Spring Dinner!](#) This year's keynote, People Without Jobs... and Jobs Without People will be given by Nicholas Wyman, CEO, Institute for Workplace Skills and Education. Take a look [here to register!](#)

Safety Services Nova Scotia **33rd Annual Workplace Health and Safety Conference** will be held on March 22-24, 2015 at the World Trade and Convention Centre, Halifax, NS. The theme for the 2015 Conference is, Cutting Edge Safety: New Challenges, New People, New Approaches. Delegate Registration is now open, with special early bird pricing effective until (on or before) February 1. For pricing information and registration go to [Safety Services Nova Scotia: Workplace Health and Safety Conference](#).

North American Occupational Health & Safety Week is coming up May 3-8, 2015. Check out the [National Page](#) for a list of events going on across the country. From there you can easily use the "Events" drop down menu to check out events specific to your province!

2015 Ford World Men's Curling Championship. On a non-work note, the 2015 Ford World Men's Curling Championship will be held at the Scotiabank Centre from March 28 to April 5, 2015. Check out the [event site](#) for more details.

Do you have an event you'd like to share through our newsletter? If so, please contact Greg Cole at greg@hr-pros.ca with the details!!

HR PROS WEDNESDAY WEBINARS:

[Managing Your WCB Costs](#). Join us the third Wednesday in March, the 18th at 10:30am, on our regularly scheduled Wednesday Webinar. Many business owners don't realize that they have options when it comes to their WCB rates. Are you doing everything you could be doing in order to keep your WCB premiums manageable?

Reserve your seat today!

Remember our webinars are free and take less than an hour.

Join us for February's Wednesday Webinar and learn more about how you can assist your employees to work effectively in teams and deliver as never before!

[Reserve your place for Wednesday, March 18 at 10:30!](#)

Some of our previous webinars are available for downloads. Follow the link to download and watch on your own time:

[Building Successful Work Teams](#) (February 2015)

[Performance Management](#) (January 2015)

[Protecting Your Business From a Human Rights Complaint](#) (December 2014)

[Holidays: The Good, the Bad & the Ugly](#) (November 2014)

What topic would you like us to address in upcoming webinars? Please [let us know!](#)

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