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HR pros: Helping Businesses Connect With Their People

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THE BOTTOM LINE:

This month we thought we would toot our own horn (it is our newsletter after all!) and tell you a little bit about how [HR pros](#) can help you and your organization improve your bottom line. If you're receiving our newsletter you must know at least something about us, but are you aware of the many areas in which HR pros has the years of expertise to assess and assist your organization?

Our Quicklook Assessment tool is a fast, complimentary assessment we are happy to provide to your organization. In as little as 30 minutes HR pros can comprehensively assess the HR-related areas of your organization and prepare for you a set of recommendations for your consideration.

For a full look at the many areas in which we may be able to help you, take a look at [HR pros: Helping Businesses Connect With Their People](#).

ARTICLES OF INTEREST

4 Ways to Create a Foolproof Social Media Policy. Yahoo Finance, [Aug 11, 2014](#)

Ontario court approves settlement deal for unpaid overtime at Scotiabank.
thestar.com, [Aug 20, 2014](#)

Avoiding termination litigation: Three steps you need to take. Daily Business Buzz,
[Aug 18, 2014](#)

Canadian Wal-Mart Case Signals Shift In Workplace Policy. Law 360, [Aug 5, 2014](#)

Why you need a transgender policy. HC Online, [Aug 20, 2014](#)

How to reduce worker injury costs by 50%. HRM Online, [Aug 5, 2014](#)

ANNOUNCEMENTS:

HR pros is excited to welcome [Kothai Kumanan](#) as our new intern! Kothai is a Ph.D. (Health Policy) student at the Sobey School of Business and brings a wealth of qualitative and analytical skills to HR pros. She will be jumping right in and starting work with employee satisfaction surveys!

If you're curious about measuring how happy your employees are and looking at strategies to improve satisfaction, engagement, productivity and safety, drop us a line for a free initial consultation.

Do you have an announcement you would like to share through our newsletter? If so, please contact Greg Cole at greg@hr-pros.ca with the details!!

UPCOMING EVENTS:

100 Women Halifax will hold its next meeting on September 2, at St Mary's University. Details are not yet available.

The Halifax Chamber of Commerce will be holding a **Business After Hours** on Thursday, September 11 from 5:00-7:00pm. Hosted by TD Insurance, it will be held at the TD Insurance office: 7051 Bayer Road, 2nd floor, Halifax. For more information contact Tania Crouse Hardy at 481-1226 or drop her an [email](#)!

The Saint John Chamber is hosting a **Luncheon with NB Premier David Alward** on Friday, September 12 from 11:30am-12:30pm at the Delta Brunswick. Cost is \$39.95 + HST. For more information check out their [event page](#).

The Halifax Club is hosting an **Open House** on Saturday, September 20 from 2:00-5:00pm. Stop by and learn more about this exclusive club's history and traditions! Guided tours are being held at 2:30, 3:30 and 4:30pm. No need to RSVP, simply come by.

Do you have an event you'd like to share through our newsletter? If so, please contact Greg Cole at greg@hr-pros.ca with the details!!

HR PROS WEDNESDAY WEBINARS:

In September, our free webinar will be: **Succession Planning: Preparing For the Next Generation**. Reserve your seat today! Remember our webinars are free and take less than one hour.

Reserve your place for Wednesday, September 17 at 1030!

Some of our previous webinars are available for downloads. Follow the link to download and watch on your own time:

[Personnel Policies: Sharing the Rules](#) (August 2014)

[Returning to Work Following a Workplace Injury](#) (July 2014)

[Vacation Pay and Vacation Time Off - Little Known Obligations](#) (June 2014)

[New Hire Orientation - Creating Engagement and Meeting Legal Obligations](#) (May 2014)

[Workplace OH&S: It's More Than Just Compliance](#) (April 2014)

[Employee Satisfaction Surveys - Giving Employees a Voice](#) (March 2014)

[The Many Uses of Job Descriptions and How They Help Build Accountability](#) (February 2014)

[Performance Management](#) (January 2014)

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