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### THE BOTTOM LINE:

Are you aware of the costs to your business from workplace-related injuries and WCB-related costs? The amount of time an employee is off work due to a work-related injury can have a serious impact on your bottom line in terms of WCB premiums, lost productivity, finding replacement personnel and the time/energy required to maintain contact with the injured employee and to return them to work as soon as possible.

HR pros can help your organization with all of these areas. July's Webinar Wednesday will cover the topic of [Returning to Work Following a Workplace Injury](#). We hope you can join us for this free session sponsored by Portland Physiotherapy. [Sign up today!](#)

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### ARTICLES OF INTEREST

**Millennials can't seem to stop working.** [benefitspro.com](#), [June 17, 2014](#).

**Managers need to walk the talk to help staff find balance.** [Globe and Mail](#), [June 19, 2014](#).

**Take a vacation from your vacation.** [nibusinessjournal.com](#), [June 9, 2014](#).

**A clear vacation policy helps all involved.** [chron.com](#), [June 7, 2014](#).

**Many workers reluctant to take off on vacation.** [Globe and Mail](#), [June 16, 2014](#).

### ANNOUNCEMENTS:

HR pros is currently recruiting for two positions for our client Home Hardware in Meteghan, Nova Scotia! Positions available are for a [Store Manager](#) in the Meteghan store and [Counter Sales and Estimator](#) which would work between the Meteghan and Annapolis stores. If you prefer rural living in an area with a rich history, outstanding cultural experience

and spectacular scenery one of these may be a great opportunity for you!

Check out the postings on our webpage for more information! Applications for both the [Store Manager](#) and the [Counter Sales and Estimator](#) positions must be in by June 30, 2014.

Do you have an announcement you'd like to share through our newsletter? If so, please contact Greg Cole at [greg@hr-pros.ca](mailto:greg@hr-pros.ca) with the details!!

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### UPCOMING EVENTS:

**Halifax Chamber of Commerce: Business after Hours:** Thursday July 17, 5:00-7:00pm at 5991 Spring Garden Rd., Suite 1100. CIRA Medical Services is pleased to invite you to join them for light refreshments, good conversation and the opportunity to see their new office space and examination rooms. Most importantly, you can help them celebrate the fact that they are thrilled to be in beautiful Atlantic Canada! Free for members and guests, RSVP is required. For more information please contact Tania Crouse Hardy at (902) 481-1226.

**Landscape Nova Scotia: 2014 Landscape NS Annual Softball Tournament** - July 12, 2014 Elmsdale Legion Ball Field, NS. Play ball! Join other Landscape NS members for a great day of softball. On July 12th at 9:00 am at the Enfield Legion ball park. Take this opportunity to relax, socialize and learn more about LNS and its members. Space is limited, [register today!](#) Another great way to network and have some fun with other LNS industry members.

The Halifax Club is hosting their **4th annual Golf Tournament and Charitable Auction** in support of Prostate Cancer Canada - Atlantic Region Thursday August 7th at the prestigious Oakfield Golf and Country Club. For more information contact Stacie Carrier at (902) 423-8460, ext 3 or [stacie.carrier@halifaxclub.ca](mailto:stacie.carrier@halifaxclub.ca).

**100 Men Who Give a Damn!** The next meeting is Wednesday August 20, 6.30-7.30pm at McNally Hall, St. Mary's University, Robie St. Halifax. Reception and registration open at 5.45pm. There will be a post-event reception, 7.30-8.15pm, with a cash bar. Guests are welcome, but they must join at the door. In their last May 7th meeting this dynamic group of men donated \$22,000 to the SPCA! Who will be the next lucky recipient?

Do you have an event you'd like to share through our newsletter? If so, please contact Greg Cole at [greg@hr-pros.ca](mailto:greg@hr-pros.ca) with the details!!

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### HR PROS WEDNESDAY WEBINARS:

Our next webinar will be held on July 16 at 10:30 am. It will be on [Returning to Work following a Workplace Injury](#) and is sponsored by our good friends at [Portland Physiotherapy](#). We hope to see you there! Not a good time? Please feel free to drop us a note with "preferred" day and times and we will do our best to accommodate!

Join us for July's Wednesday Webinar and learn more about topics such as Direct Access to Physiotherapy, the importance of early intervention and navigating the WCB Injury Management Process to decrease time away from the workplace following a workplace injury.

In August, our webinar will be: [Personnel Policies: Sharing the Rules](#). Reserve your seat today!

Some of our previous webinars are available for downloads. Follow the link to download and watch on your own time:

[Vacation Pay and Vacation Time Off - Little Known Obligations](#) (June 2014)

[New Hire Orientation - Creating Engagement and Meeting Legal Obligations](#) (May 2014)

[Workplace OH&S: It's More Than Just Compliance](#) (April 2014)

[Employee Satisfaction Surveys - Giving Employees a Voice](#) (March 2014)

[The Many Uses of Job Descriptions and How They Help Build Accountability](#) (February 2014)

[Performance Management](#) (January 2014)

### CASL CONSENT REQUEST

HR pros incorporated appreciates having the opportunity to communicate with you. You are receiving this email because we consider you integral to the continued success of our business relationship. Beginning July 1st, 2014, Canada will introduce new anti-spam legislation, so we need your permission to continue sending you important announcements, press releases, event details, industry updates, and other pertinent information.

HR pros knows that we can only provide excellent services if we keep our clients front and centre. By clicking "I Consent", you agree to continue receiving important information about our company, our products, and our services.

Please note that without receiving your consent, we will be unable to send you emails after July 1st, 2014.

We look forward to staying in touch.

### I CONSENT

You may withdraw your consent or update your preferences at any time using the following link: [Withdraw Consent](#)

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### TELL US ABOUT YOURSELF:

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