Happy Labour Day!

THE BOTTOM LINE:

Labour Day is one of the recognised Holidays in Nova Scotia and is also one of the 8 "designated days" under the Retail Business Designated Day Closing Act. If you are not sure about the entitlement for Holiday Pay, check our website.

ARTICLES OF INTEREST:

Recent changes to the Nova Scotia Labour Standards are discussed in two posts on our blog:

Critically III Child Care Leave

Crime-related Child Death or Disappearance Leave

5 Reasons Why Workplace Flexibility Is Smart Talent Strategy. Forbes, 18 August 2013.

How to hold onto remarkable employees. Globe and Mail, 15 May 2013.

Employee Retention Doesn't Just Happen: Five Keys to a Clear Strategy. <u>TLNT, The</u> Business of HR, 1 August 2013.

4 rules of employee retention. HR BLR, 19 June 2013.

If you need more information about employee retention strategies, send us <u>an email</u> or give us a call.

ANNOUNCEMENTS:

Occupational Health and Safety Administrative Penalties Review.

The Nova Scotia government is asking for feedback on proposed new <u>OHS administrative</u> penalties system. Deadline to submit your comment is 26 September.

UPCOMING EVENTS

Free webinars. Join <u>Tanya Sieliakus</u>, VP Consulting Services, as she explains how to create a Human Resources Succession plan for your organisation (Business, NFP, or Public). Two weeks later, Tanya will share valuable information on developing employee policies. Space is limited, reserve your space today:

11 September at 1100: Succession Planning

25 September at 1030: Employee Policies - Sharing

2013 Canadian Soccer Association Sport Chek National Championships 9-14 October, Halifax

Sylvain Allaire, VP Sales and Marketing, was appointed Chair of the Local Organising Committee for the 2013 Canadian Soccer Association Sport Chek National Championships for Men and Women which will be held in Halifax from 9 to 14 October 2013. Provincial soccer champions will be competing for the Challenge Trophy and the Jubilee Trophy during the 6-day event. National Champions will be determined on Thanksgiving Day.

Tournament passes, giving access to all the games, are on sale on the <u>Soccer Nova Scotia</u> web site at the early bird rate (\$40.00) until 31 August. They would make excellent gifts for your staff or clients!

TELL US ABOUT YOURSELF:

You are invited to post a description of your business on our <u>Facebook page</u>. Please include a link to your Facebook page.



