



HAPPY NATAL DAY!

THE BOTTOM LINE:

Is Natal Day a Holiday? Do you have to pay Holiday Pay? It depends! Check the answer on our [website](#).

ARTICLES OF INTEREST:

Three companies nailing social and mobile for HR. See how UPS, Sodexo and Home Depot are using social media. [Forbes, July 9th, 2013.](#)

Alleged firings lead to labour complaint. Tensions are brewing at the Second Cup on Quinpool Road in Halifax after three baristas were allegedly fired after a union drive last month. [Chronicle-Herald, July 12th, 2013.](#)

Employee retention means more than a good salary. Key employee retention and attraction is critical to the long-term health and success of any organisation. [Newsday, July 18th, 2013.](#)

The Elements of an (employee) attraction. Recent survey finds differences in how men and women determine a potential employer's desirability. [Human Resources Executive online, July 25th, 2013.](#)

Make performance appraisals change friendly. The argument can be made that it is more important in today's rapidly changing business environment that organizations have effective performance management systems. [Forbes, July 29th, 2013.](#)

ANNOUNCEMENTS:

Occupational Health and Safety Administrative Penalties Review.

The Nova Scotia government is asking for feedback on proposed new [OHS administrative penalties system](#). Deadline to submit your comment is 26 September.

New Referral Program:

We have launched a new [referral](#) program. In essence, by referring someone to HR pros, you can help them grow their business. You can also help a charity of your choice, just by making a referral. Help other businesses and support a charity!

- Who do you know who would benefit from expert HR advice?
- Who do you know who needs help controlling their HR costs?
- Who do you know who needs help with their Occupational Health and Safety programs?

[Refer](#) someone you know to HR pros and let our experts help them just like they have helped 100's of companies throughout the Maritimes!

Details of the [referral program](#) are on our website at: [Referral program](#).

Congratulations [Simplycast](#) on the recent launch of your new platform: **360 automation manager** and welcome to [Main Street Dartmouth!](#)

TELL US ABOUT YOURSELF:

You are invited to post a description of your business on our [Facebook page](#). Please include a link to your Facebook page.

