



## THE BOTTOM LINE:

**Summer Students.** There are several government programs that provides wage assistance and funding for organizations to hire students. Here are just a few of them:

### For Nova Scotia:

The [Student Career Skills Development Program](#) (SCSDP) partners with not-for-profit organizations to create career-related summer jobs for post-secondary students. The jobs will be distributed across the province based on population and unemployment for each county. **Application must be post-marked 31 January.**

The [Strategic Cooperative Education Incentive](#) provides private sector, government-funded and non-profit organizations 50 per cent of the required minimum hourly wage of \$15.00 an hour for co-operative education opportunities.

### For New Brunswick:

The [Student Employment Experience Development](#) (SEED) Program provides a variety of employment opportunities for post-secondary students during the summer months. Jobs are approved at the provincial, municipal, and First Nations government levels and in non-profit organizations.

### All of Canada:

[Canada Summer Jobs](#) is a Government of Canada initiative that provides funding to help employers create summer job opportunities for students. Application period is 1 February to 28 February.

## ARTICLES OF INTEREST:

**Management challenges you can't afford to ignore in 2013.** [Globe and Mail 4 January 2013.](#)

**Can you dismiss an employee for cause due to poor performance?** [Canadian HR Reporter 9 January 2013.](#)

**How a "model" employee got away with outsourcing his job to China.** [Globe and Mail 16 January 2013.](#)

**5 steps to giving effective feedback.** [Business Management Daily, 18 January 2013.](#)

**Remote Working. Still on worker productivity? Think of profitability instead.** [Globe and Mail 23 January 2013](#)

If you need information about Employee Performance Management and Employee policies, contact a [Human Resources Professional](#).

### **ANNOUNCEMENTS:**

**HR pros** is pleased to announce that [Greg Cole](#) has joined our consulting team in Halifax. Greg can be reached by [email](#) or by phone: (902) 456-1649.

**HR pros** also wants to welcome [Ashley Frank](#) who joined our team in New Brunswick. Ashley can be reached by [email](#) or by phone: (506) 639-7983. Give Ashley a call if you need to talk about Human Resources issues and workplace safety.

### **UPCOMING EVENTS:**

**Progress Club Sports Celebrity Dinner.** 7 February 2013 at the Cunard Centre. For further information, visit the [Celebrity Dinner's](#) web page.

**Audition for CBC's The Dragon's Den.** [At CEED in Halifax on 16 February.](#)

**3rd Annual International Business Trade Show.** 10 March 2013 at the World Trade and Convention Centre. It is a free event to attend. Details [on the web site.](#)

**Halifax Entrepreneurship Expo.** [21 March at the Cunard Centre.](#)

**Pink Spring.** Saturday, 27 April 2013 at the Cunard Centre. For ticket information, please visit the web site for [Breast Cancer Action Nova Scotia.](#)

### **TELL US ABOUT YOURSELF:**

You are invited to post a description of your business on our [Facebook page](#). Please do include a link to your Facebook page.