HAPPY NATAL DAY!

THE BOTTOM LINE:

Is **Natal Day** a statutory Holiday? It depends where you live. Please read the answer <u>here</u>.

On 10 May, the government announced that the minimum wage in Nova Scotia will be increasing to \$10.00 per hour on 1 October 2011. The press release is here. See previous article about the minimim wage.

ARTICLES OF INTEREST:

Compamy leaders not prepared for future demand. The need for developing and retaining talent. Globe and Mail 1 Juy 2011.

Strategies for success: Measuring employee engagement. Studies indicate that keeping employees engaged requires effective performance management, a clearly defined career progression plan, strong leadership, effective communication, and a complete reward and recognition program. Financial Post 7 July 2011.

Make it simple for seasonal employees. Offers tips on how to motivate seasonal employees. Winnipeg Free Press 9 July 2011.

Boosting the performance of performance reviews. A new twist on the performance review process. Globe and Mail 14 July 2011.

The care and feeding of the office pet. Favoritism in the workplace. Globe and Mail 22 July 2011.

Fired for having grey hair. Texas woman claims she was fired because she refused to dye her hair or wear younger clothes. **Canadian Employment Law Today 11 July 2011**.

If you need more information about performance management and employee policies, please consult a **Human Resources professional**.

UPCOMING EVENTS:

Halifax Natal Days. See the list of activities here.

Business Alliance for Local Living Economies. Monthly networking at Obladee Wine Bar 1730-1930 3 August 2011. Details here.

Halifax Seaport BeerFest. Pier 21 5-6 August. Details here.

Festival Acadien de Clare 30 July-15 August. For more information visit the Festival's website.

Fêter c'est "treize" Acadien. Celebrations organised by the Conseil Communautaire du Grand-

Havre de Halifax 13 August.

Yarmouth 250. Several activities will be taken place all summer long to mark the 250th anniversary of Yarmouth. For ticket information see the <u>Yarmouth 250 website</u>.

TELL US ABOUT YOURSELF

You are invited to post a description of your business on our <u>Facebook page</u>. Do include a link to your own page.

Think water safety if you are near water. Enjoy a great summer!

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