



HAPPY CANADA DAY!

THE BOTTOM LINE:

On 10 May, the government announced that the minimum wage in Nova Scotia will be increasing to \$10.00 per hour on 1 October 2011. The press release is [here](#). See previous article about the [minimum wage](#).

Canada Day is a Statutory Holiday. All employers are required to grant their employees the Statutory Holiday off with pay.

ARTICLES OF INTEREST:

Social media explosion sparks debate among employers. With three-quarters of Canadians using online networking while on the job, a clear policy about appropriate use is needed to avoid conflict, lawyers say. [Vancouver Sun 7 June 2011](#).

Can rioters lose their jobs? Can an employer fire someone for participating in the riot in Vancouver? [Globe and Mail 20 June 2011](#).

Japanese companies redefine work week to save energy. In the wake of energy shortages caused by the damaged nuclear power plant, some companies are redefining the work week to stagger energy consumption. [Care2 Make a difference 21 June 2011](#).

Keep Employees Satisfied: Don't Ask for a Number Where They Can Be Reached on Vacation. [HR.BLR.COM 23 June 2011](#).

What "I want a raise" really means. [Globe and Mail 23 June 2011](#).

Paid sick leave Act poses some challenges. On 1 Jan 2012, Connecticut will become first state to mandate paid sick leave. [Hartford Business 27 June 2011](#). (Note: in Nova Scotia, the minimum standard is three unpaid sick days)

Do you have a vacation policy? Why it is important to have a vacation policy. [HR pros 20 June 2011](#).

If you want more information about employee policies, please consult a [Human Resources professional](#).

UPCOMING EVENTS:

Yarmouth 250. Several activities will be taken place all summer long to mark the 250th anniversary of Yarmouth. Nova Scotia's musical extravaganza **DRUM!** will be making an exclusive Nova Scotia appearance for two shows at Yarmouth's Mariner's Centre on Saturday July 9 and Sunday afternoon July 10. For ticket information see the [Yarmouth 250 website](#).

Think water safety if you are near water. Enjoy a great summer!

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