



HR ON CALL - CONDITIONS

HR on Call is a pre-paid quarterly subscription service for access to advice and services from Certified Human Resources professionals.

Initial payment can be made on line - through paypal. Invoices will be submitted for subsequent payments. Payment is due upon receipt.

HR on Call subscribers must appoint a person who will be the duly authorised agent of the subscriber for the purpose of acquiring services. The authorised agent can be the same person as the subscriber.

Monthly fees are \$65.00 plus HST for employers with 1 to 9 employees and \$125.00 plus HST for employers with 10 or more employees. Fees are payable in advance on a quarterly basis.

Should a member not require services during a calendar month, the monthly subscription, less an administrative fee of \$10.00 plus HST, becomes a non-refundable credit to the member's account for use at later time by the member.

In the event that the member requires consulting services in excess of the amount in the member's account, HR pros will provide a cost estimate and obtain the member's authorization before initiating the work.

Non-refundable credit can be used to offset the cost of any consulting services provided by HR pros, including training and workshops. Non-refundable credits are not transferable.

The member automatically relinquishes its non-refundable credit upon cancellation of services.

HR on Call subscription will be deemed to have been cancelled should an invoice not be paid by the due date plus 30 days.